

GB Softball National Teams

Job Specifications

HEAD COACH

1. Trials:

- Consult with Team Manager to determine methodology, dates and locations for team trials in the UK and for information gathering from athletes overseas.
- Plan trial sessions, including use of assistant coaches.
- Execute trials.
- Collate information gained from trials and overseas players.

2. Training:

- Liaise with Team Manager to determine training dates and venues for the players based in the UK.
- Liaise with Team Manager to determine team rules and regulations.
- Prepare detailed plans for training sessions, including assignments for assistant coaches.
- Prepare conditioning and skill-training "homework" regimes for players in conjunction with the team or programme physio.
- Execute/oversee training sessions.
- Monitor and record player progress in pre-determined key areas, including conditioning, speed and skills.

3. Management of Coaching Staff:

- Play a key role in selection and appointment of assistant coaches, a physio and other coaching, medical or management staff members.
- Establish training programme with the coaching staff.
- Communicate coaching philosophy, ideas and approach to assistant coaches to ensure consistency and continuity in training delivery.
- Work with assistant coaches as required to raise their skill levels or define their roles.
- Keep assistant coaches informed of team goals and the practical programme for achieving them.
- Monitor performance of assistant coaches and provide feedback.

4. Managing Outside Assistance:

- Liaise with the GBMC and BSUK for the provision of coach CPD and other technical assistance.
- Liaise with appropriate people/organisations for the provision of medical support for players.

5. Communications:

- Issue general communications to team and staff through the Team Manager.
- Communicate individually with players and assistant coaches on technical and personal issues, and try to do this on a consistent basis to foster a team ethos.

6. Team Selection:

- Confirm procedures and timings for team selection through a Selection Panel and based on criteria published by the GBMC, including progressive dates for squad cuts (if appropriate).
- Establish procedure for the formation of a development squad or non-travelling reserves if appropriate.
- Make sure Selection and Appeal Policy has been sent to players and staff prior to selections taking place.
- Lead the Selection Panel (you have the final say) on selections for the main squad and (if appropriate) a development squad.
- Communicate selection decisions to players.
- Ensure procedures for development squad or reserve players to have opportunities to move up to the first team.

7. Pre-Competition:

- In consultation with assistant coaches and Team Manager, arrange for appropriate training camp and warm-up competition at home and abroad.
- Coach the team at the camp and at warm-up competitions and scrimmages.
- Consult with the Team Manager on all logistics as appropriate.

8. At the Competition:

- Liaise with the Technical Committee re: registration and tournament regulations.
- Ensure assistant coaches are clear on roles and assignments.
- Hold 1:1 pre-tournament meetings with players if time allows.
- Ensure players are clear on pre-game, warm-up, cool-down and game procedures.
- Coach! Don't manage!

9. Post-Competition:

- Execute de-brief with players and staff and with the GBMC.
- Set out a programme towards the next competition.
- Execute forward planning.