

GB Softball National Teams

General Job Specifications

HEAD COACH

1. Trials:

- Consult with Team Manager to determine methodology, dates and locations for team trials.
- Plan trial sessions, including use of assistant coaches.
- Execute trials.
- Collate information gained from trials.
- Lead decision-making process on trialists.

2. Training:

- Liaise with Team Manager to determine training dates and venues for the first team and (if appropriate) the development squad.
- Liaise with the Team Manager to determine team rules and regulations for team(s).
- Prepare detailed plans for training sessions, including assignments for assistant coaches.
- Prepare conditioning and skill-training "homework" regimes for players.
- Execute/oversee training sessions.
- Monitor and record player progress in pre-determined key areas, such as conditioning, speed and skills.
- Ensure that the development squad (if any) is receiving appropriate training and monitoring.

3. Coaching Staff Management:

- Play a key role in selection and appointment of assistant coaches.
- Establish training programme with the coaching staff.
- Communicate coaching philosophy, ideas and approach to assistant coaches to ensure consistency and continuity in training delivery.
- Work with assistant coaches as required to raise their skill levels or define their roles.
- Keep assistant coaches informed of team goals and the practical programme for achieving them.
- Monitor performance of assistant coaches and provide feedback.

4. Managing Outside Assistance:

- Liaise with the GBMC and BSUK for the provision of coach CPD and other technical assistance.
- Liaise with appropriate people/organisations for the provision of medical support for players.

5. Communications:

- Issue general communications to team and staff through the Team Manager.
- Communicate individually with players and assistant coaches on technical and personal issues.

6. Team Selection:

- Establish procedures and criteria for team selection, including progressive dates for cuts (if appropriate).
- Establish procedure for the formation of a development squad if appropriate.
- Communicate procedures and criteria clearly to coaches and players.
- Establish selection committee (if appropriate).
- Oversee selection for main squad and (if appropriate) development squad.
- Communicate selection decisions to players.
- Ensure procedures for development squad players to have opportunities to move up to the first team.

7. Pre-Competition:

- In consultation with assistant coaches and Team Manager, arrange for appropriate training camps and sessions and warm-up competition at home and abroad.
- Prepare team for camps and/or warm-up competition as appropriate, and consult on team needs with camp providers.
- Coach the team at warm-up competitions and scrimmages.
- Consult with the Team Manager on all logistics as appropriate.

8. At the Competition:

- Liaise with the Technical Committee re: registration and tournament regulations.
- Ensure assistant coaches are clear on roles and assignments.
- Ensure players are clear on pre-game, warm-up, cool-down and game procedures.
- Coach! Don't manage!

9. Post-Competition:

- Execute de-brief with players and staff and with the GBMC.
- Set out a programme towards the next competition.
- Execute forward planning.